

Risk Advisor

July 10, 2014

Issue 6



Utah Risk Management Mutual Association

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In case you missed our Summer Conference, the Board announced new deductibles which became effective on July 1, 2014. They are as follows—

- Group I Cities: \$1,000.00
- Group II Cities: \$5,000
- Group III Cities: \$10,000



Mark Johnson
Board Chairman

The URMMA Conference in Logan was a great event. We appreciate all who attended. It was announced at the Conference that Paul Johnson has been selected as the new CEO of URMMA. We have high expectations for Paul and the URMMA staff. URMMA is at a crossroads needing to choose the path of modernizing the organization to stay current with changes taking place in the industry.

We are asking URMMA Staff and member cities to assist in evaluating and modifying our organization. Our hope is in the next few months to make adjustments that will keep us current and competitive. We invite you to be part of that evaluation. Please send Paul Johnson (paul@urmma.org) your thoughts about URMMA. We need to know what you think we can and should improve.

We hope to have an annual opportunity to meet with city councils in each city. Please schedule a meeting with your council in this next year.

Please enjoy the summer. Too often we wish for a season that we don't currently have. Perhaps enjoying the season we do have will make us happier. "Sometimes people throw away something good for something better, only to find out later that good was actually good enough and better never came close."
--Susan Gale

Please be safe – Enjoy!! mj

Special thanks to Bruce Leonard (Brigham City Administrator) for his service on the Executive Committee.

Welcome Rodger Worthen, Riverdale Administrator, to the Executive Committee. Also, thank you to Adam Bowler, Enterprise City Administrator, who was reappointed to the Executive Committee.

Dean Steel Retires

After fifteen years with Utah Risk Management Mutual Association, working as the Loss Control Manager and then the CEO, Dean Steel has retired from public service. He and his wife, LuAnn, are looking forward to some great time with family, service in their church and basically 'setting their own schedule'.

We wish him well in his new endeavors. Dean and LuAnn were greeted at an open house held in Logan, Utah, in June. (He actually had cataract surgery that very morning—thus the patch!)



Dean & LuAnn Steel

Message from our new CEO, Paul Johnson



Paul & Orva Johnson

It is an honor for me to be named as URMMA's new Executive Director to replace Dean Steel after his retirement. Dean was a very positive influence for me and gave me valuable insights into risk management and our relationship with each one of our cities. I appreciate the Board's confidence in me. I view this as an opportunity not only to navigate some difficult waters but to lead URMMA towards providing better services as well as more financial accountability and viability.

It is no secret that several cities have given notice of their intent to leave URMMA in the next year. I intend to exert significant time and energy towards keeping the cities we have. I believe this needs to be a collaborative effort among us all. I would like every board member to feel like an important part of this endeavor. This will require better communication from staff to each of you, better communication between board members and their representatives on the Executive Committee, and a willingness on your part to share with us what you are seeing, hearing and thinking. I will be calling all board members over the next couple of months and asking for a time to meet with you to get your thoughts on URMMA's direction and policies. I appreciate those with whom I have already met and the thoughts you've shared with me. I will also ask for opportunities later on to meet again with your elected officials in a work session to give a more thorough explanation of URMMA's philosophy and respond to their questions or concerns.

I hope to present suggested changes to the Board of Directors at the next meeting of the Executive Committee. I am optimistic about URMMA and excited for the opportunity we all have to adapt and improve where appropriate, and to better serve our current members and newcomers alike.

Cybersecurity

August 14, 2014

Layton City Hall-Council Conference Room
437 North Wasatch Drive, Layton

Content: Cybersecurity is a growing topic of concern for every organization. Although the topic seems daunting, this presentation will help people with and without a technical background. At this presentation, we will discuss the current cybersecurity landscape, the value of an information security policy, growing concerns over HIPAA regulation, how to control security with a “Bring Your Own Device” policy, and the current state of cyberliability insurance.

Who Should Attend:

Any URMMA city employee who manages risk, is responsible for physical and digital security operations, or employees who serve in a supervisor capacity.

Speakers from Snow, Christensen & Martineau:

- Richard A. Vazquez
- Tammy B. Georgelas
- Christopher W. Droubay
- Robert T. Denny
- Tsutomu Johnson

9:00 a.m.—12:00 noon

Lunch Included
No Charge for
URMMA Members

Please register at www.urmma.org Questions, call Joanne at (801)319-2578

NEW SUPERVISORS TRAINING

Do you have any supervisors who have not been through our New Supervisors Training? This would be a good time to schedule this 3-hour session.

This workshop includes the following:

- * Basics of Risk Management
- * Communicating with Others
- * Generations and Their Characteristics
- * Performance Appraisals
- * Identifying and Coaching Positive Behaviors

If you have less than fifteen (15) supervisors needing training, you might want to consider hosting a session and we can open it up to other URMMA members.

I will be contacting Risk Managers to see what your education needs are. Remember — we offer training to meet the needs of your city.

Call or e-mail me with questions!

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